

## Gloucestershire Careers Leadership Conference Agenda

### 08:30 – 08:45 | Arrival – Welcome & Networking (refreshments served)

Session 1 for Careers Leaders, Head Teachers, Education Leaders & Employers

### 08:45 – 09:00 | Introduction: Framing the Challenge

**Speakers: Vicky Lukins, Careers Hub Lead & Sarah Poultney, Post-16 Lead, Gloucestershire County Council**

Introducing the new changes and challenges:

- Gloucestershire landscape – our strengths and areas of focus
- Supporting the most vulnerable students

### 09:00 – 09:25 | National Policy Update: The Direction of Careers Leadership and Its Impact on Education

**Speaker: Lesley Thain, Director of Education, Careers and Enterprise Company**

- The impact of the new statutory requirements for careers education
- Framework for excellence: what “good” looks like nationally
- Practical leadership actions and tools to support best practice

### 09:25 – 09:50 | Future Skills and Growth in Gloucestershire

**Speaker: Matt Tudge, Head of Skills, Business West**

- Local skills growth sectors – challenges and opportunities for Gloucestershire
- Why this matters and what we can do collectively
- Gloucestershire’s Local Skills Improvement Plan – relevance for schools & colleges

### 09:50 – 10:45 | Employer Panel

Members of our employer panel share how they are delivering meaningful work experience and innovative activities to identify and develop essential skills for future jobs and careers.

Featuring: **Renishaw, Gloucestershire Gateway Trust, Oracle, Hazlewoods, Gloucestershire NHS, and Inspiring Enterprise**

Learn how employers, both small and large, are supporting careers education, raising aspirations, and engaging young talent across Gloucestershire.

Interactive Q&A with employers and education professionals

**BREAK – End of Session 1**

## Session 2: Workshops for Careers Leaders, Providers & Employers

### 11:00 – 11:45 | Workshop 1: Building Sustainable Employer Partnerships

- Practical strategies for engaging local businesses and maintaining relationships
- Interactive table discussions and case studies

### 11:45 – 12:30 | Workshop 2: Embedding Employer Encounters in the Curriculum

- How to integrate employer engagement into lesson planning and careers programmes
- Incorporating teacher encounters, work experience, and employer-led activities for all year groups
- Universal learning outcomes and what makes a 'meaningful' experience

### 12:30 – 13:15 | Lunch & Networking

### 13:15 – 14:00 | Preparation for Adulthood – A Holistic Approach to Careers Education

- Understanding the preparation for adulthood model
- Careers education as a whole-school priority, not a standalone function
- How employers fit into this approach

### Break

### Final Discussion: Meeting Gatsby Benchmarks Through Employer Collaboration

Best Practice Showcase Session (whole room)

We invite guests to share innovative success stories. Please bring 1–2 examples of activities that have worked well in your setting.

The Careers Hub will collect your examples and share them nationally following the conference.

### 14:50 – 15:00 | Closing Remarks & Next Steps